

Price Transparency

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Price Transparency

The aim of our price transparency is to ensure our clients have the information they need to understand what our fees may be.

The prices quoted in this document and on our website will not be binding in that separate and personalised quotes and estimates will be provided to clients once they are formally engaged and provided with a Client Care Letter and Terms and Conditions of Business. The rate of VAT is currently 20%.

All fee quotes and estimates will be subject to review depending on the nature of the matter as it progresses. Where we refer to Partner, Senior Associate, Associate and Solicitor, they may be Solicitors, Members of CILEx, hold another non legal professional qualification e.g. accountant or town planner (amongst others), or they are an individual with substantial experience in their chosen field but no formal legal qualifications. At times, other non-legally qualified members of the team, such as Paralegals, may assist on your matter but will be supervised at all times by qualified members of the team.

*The SRA Transparency Rules can be
accessed by [clicking here](#).*

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Employment Law

Price Information

Our pricing for bringing and defending claims for **unfair** or **wrongful dismissal**:

Simple case	(1 day) £10,500 - £16,000 plus VAT at 20%
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Medium complexity case	(2-3 days) £16,000 - £45,000 plus VAT at 20%
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High complexity case	(4 days or more) £45,000 - £125,000+ plus VAT at 20%
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Our price information is intended to be a guide, and a variety of factors can make a case more complex (see below), or protracted as the matter progresses. The above estimates assume a solicitor or associate lawyer progressing the matter under supervision from a Senior Associate or Partner.

There will be an additional charge for attending a Tribunal Hearing of between **£1,520 and £4,200** per day (excluding VAT), depending on the hourly rate of the employment lawyer. This additional charge applies irrespective of counsel's attendance at a Hearing. Counsel's fees are not included in the above estimates and explained further under "Disbursements".

Our fees

Our hourly rates are as follows (See below for Solicitors and their respective rates):

A	Solicitors and legal executives with over 8 years' experience	£282
B	Solicitors and legal executives with over 4 years' experience	£242
C	Other solicitors or legal executives and fee earners of equivalent experience	£196
D	Trainee solicitors, paralegals and other fee earners	£139

All fees are exclusive of VAT which will be payable in addition.

What is included

The fees set out above cover all of the work in relation to the following key stages of a claim:

- taking your initial instructions, reviewing the papers and advising you on merits and likely compensation (this is likely to be revisited throughout the matter and subject to change);
- entering into pre-claim conciliation where this is mandatory to explore whether a settlement can be reached;
- preparing claim or response;
- reviewing and advising on claim or response from the other party;
- exploring and negotiating settlement throughout the process;

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- preparing or considering a schedule of loss;
 - preparing for (and attending) a Preliminary Hearing;
 - exchanging documents with the other party and agreeing a bundle of documents;
 - taking witness statements, drafting statements and agreeing their content with witnesses;
 - preparing bundle of documents;
 - reviewing and advising on the other party's witness statements;
 - agreeing a list of issues, a chronology and/or cast list; and
 - preparation and attendance at Final Hearing, including instructions to Counsel.

The stages set out above are an indication and if some of the stages above are not required, the fee will be reduced. You may wish to handle the claim yourself and only have our advice in relation to some of the stages. This can also be arranged on your individual needs.

There are however factors which may make a case more complex and impact costs. These should be considered at the outset and include:

- unrepresented claimants, known as litigants in person;
- requirement to amend claims or provide further information;
- preliminary issues to be determined;
- the volume of documentation;

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- the number of witnesses;
 - if the claim concerns whistleblowing (automatic unfair dismissal); and
 - any discrimination connected to the dismissal.

How long will my matter take?

The time that it takes from taking your initial instructions to the final resolution of your matter depends largely on the stage at which your case is resolved, and its complexity (see above). If a settlement is reached during pre-claim conciliation, your case is likely to take 6 to 8 weeks. If your claim proceeds to a Final Hearing, your case will be heard on the date fixed by the Tribunal, often having regard to all parties' availability. We would expect simple cases to be heard within 6 months. This is largely dependent also upon the resources of the Tribunal centre responsible for your case. More complex/longer cases could take over a year to be heard. Anything longer than 18 months for a full hearing is still regarded as unusual, though not unheard of. This is just an estimate, and we will of course be able to give you a more accurate timescale once we have more information and as the matter progresses.

Disbursements

Disbursements are costs related to your matter that are payable to third parties, such as travel, subsistence and accommodation expenses or counsel's fees. We handle the payment of the disbursements on your behalf to ensure a smoother process. Our price information is exclusive of disbursements.

Counsel's fees can vary significantly (depending on the experience and seniority of the advocate) for attending a Tribunal Hearing (including preparation). Counsel's hourly rates can range from £150 to £600 + VAT. They tend to charge fixed fees for attending and preparing for hearings or advice meetings (conferences) or for providing written opinions or draft statements of case. When we instruct counsel, we will always agree their fees with you in advance and would ask for you to make a payment on account of their fees before the instructions are confirmed.

Immigration Law

How we will work on your immigration matter

We will agree the scope of work on your immigration matter at the outset and confirm this in writing to you.

All immigration work will be carried out by a member of the immigration team under the overall supervision of an immigration partner. We will confirm to you who will be your designated immigration adviser and will be working with you. At the start of your matter, we will provide an indication of the timeline to complete your work. This may vary due to external factors such as the availability of visa appointments and visa processing times by the UK immigration authorities.

The work we will undertake in relation to a typical visa application includes:

- Having an initial meeting with you (by video call) to understand your case and to provide initial advice.
- Assessing your eligibility against the legal requirements for your intended visa application and providing a note of advice setting out whether you are likely to meet the criteria.
- Providing you with a list of documents you will need to collect in support of your application.
- Drafting a visa application on your behalf.
- Reviewing your supporting documents and advising you as to whether they meet the Home Office criteria.
- Liaising with you throughout the case.
- Preparing legal representations to accompany your application.

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- Assisting you with the submission of the application and seeing it through to a decision.

For other immigration matters, the stages involved will vary depending on the nature of the work. For example, in an immigration audit, we will set out what the audit will cover as well as the volume of documents to review and the audit venue.

Price information

Our fee for assisting with immigration matters is calculated on a time spent basis, based on the hourly rates of members of the immigration team. Excluding VAT, the hourly rates of our immigration team are:

A	Solicitors and legal executives with over 8 years' experience	£282
B	Solicitors and legal executives with over 4 years' experience	£242
C	Other solicitors or legal executives and fee earners of equivalent experience	£196
D	Trainee solicitors, paralegals and other fee earners	£139

Our hourly rates are reviewed from time to time and we will notify you of any changes to these. The costs information provided here is a guide and not a binding quote. Before commencing work on your matter, we may request a payment on account to cover our fees.

In immigration matters, there will be disbursements you need to pay such as visa application fees and translation fees. These costs are separate to our fee. Further information in relation to disbursements and VAT is set out below.

VAT

In most circumstances, VAT will be charged in addition to our hourly rates and this will be at the standard rate of 20%. VAT is not always chargeable though and whether you are liable to pay VAT will depend on your individual circumstances.

Disbursements

Disbursements are charges you will need to incur in connection with your immigration matter are separate to our fees. The type of disbursement you will be liable for and the amount you will need to pay depends on the nature of your case. Common disbursements include:

- Visa application fee
- Home Office priority fee for faster processing of your application (where available)
- Immigration Skills Charge
- Immigration Health Surcharge
- Certificate of Sponsorship fee
- Biometric appointment fee
- Court fees
- Translation fees
- English language test
- Tuberculosis test certificate
- Overseas criminal record certificate
- Third party sponsor fees

At the start of your matter, we will confirm what the likely disbursements are in relation to your case. You can also find information on the fees charged by the Home Office by clicking the following link [Home Office fees](#).

Depending on the nature of the disbursement, VAT may be charged on the fee by the third party.

Our fees

The fee estimates set out below are an indication of the likely costs for us to assist with your immigration matter. They are not fixed or capped. If you would like a fixed fee quote, please contact us and we will prepare a personalised fixed fee quote.

Please note that the estimates set out below are for standard applications (they do not cover complex applications or matters where additional time is required to assist you where the fee estimate will be higher). Complex applications include:

- Where there is an adverse immigration history;
- There are prior offences, judgements or penalties;
- Where there has been a prior visa refusal;
- Where the strict requirements of the Home Office are not met and your application is based on an exercise of discretion by the Home Office;
- Where you have complex service needs which could be a particular timeframe, a particular urgency or other non-standard need; and
- Where there are a large number of documents for us to consider.

If you have dependants that need to be included with your visa application, our fee estimates for assisting in relation to each dependent applying at the same time is £900 + VAT.

Case type	Our fee estimate (excluding VAT)
One hour consultation	£275 to £525
Tier 1 (Investor)	£7,000 to £12,000

Innovator Founder	£10,000 to £15,000
Skilled Worker	£3,000 to £4,500
Global Business Mobility: Senior or Specialist Worker	£3,500 to £5,000
Global Talent	£4,000 to £8,000
Government Authorised Exchange	£3,000 to £5,000
Youth Mobility Scheme	£2,000 to £3,000
Graduate	£2,000 to £3,000
Partner of a settled person	£3,000 to £7,000 This excludes applications where the individual is relying on income from self-employment or business to meet the financial criteria.
Child of a settled person	£3,000 to £5,000
UK Ancestry	£2,000 to £4,000
Visitor	£2,000 to £3,000
Indefinite Leave to Remain	£3,000 to £8,000

Naturalisation / Registration as a British citizen	£2,000 to £3,500
Leave outside the Immigration Rules	£5,000 to £8,000
Immigration appeal	£3,000 to £12,000
Judicial Review (up to permission application)	£2,000 to £5,000
Judicial Review (up to and including substantive hearing after permission is granted)	£4,000 to £10,000
Administrative review	£2,000 to £4,000
Sponsor licence application	£6,000 to £8,000

How long will my application take?

It typically takes us 6 to 10 weeks to prepare and submit a visa application. This timeline can be longer in some cases e.g. if you need more time to collect documents or if you need to pass an English language test.

Complex cases as set out above will also take longer for us to prepare.

Once an application has been submitted, the Home Office will then process the application in accordance with their processing times. These can be found

here: [Home Office processing times](#). Please note that the Home Office may take longer than the published processing times. This can be due to a number of reasons including the nature of your case, their capacity and operational procedures.

Residential Eviction

Quebec Law Solicitors provides a dedicated cost-effective service across all key stages of the Landlord Guard+ Residential Eviction service.

Fixed Fee Service for Landlords

We offer a fixed fee service with transparent costs. Whether you require full representation throughout the process, or just have a query regarding your current on-going claim, our experienced solicitors are here to help.

Identification fee (£15.00) and Land Registry search (£3.00) applicable for all new instructions. Drafting and Serving Notices

Issuing Notice: Section 8 Notice £250 plus VAT at 20% or £300 plus VAT at 20% Section 21 Notice

Preparing and issuing claims:

1. Section 8 claim: £650 plus VAT at 20%
2. Section 21 claim: £650 plus VAT at 20%
3. Section 21 Accelerated: £1045 plus VAT at 20%
4. Plus £404 court fee

Preparation for hearing:

This is typically not required for s.21 Accelerated Claims – £520 plus VAT at 20%. In addition, there is a £800 plus VAT at 20% advocate fee. The advocate will represent our client at the hearing.

Instructing county court bailiffs: £385 plus VAT at 20% and a court fee of £148.

How do possession proceedings work?

1. **Issuing Notice:** We will serve the appropriate Section 21 or Section 8 notice, the cost is £250 plus VAT for Section 8 Notice or £300 plus VAT Section 21 Notice.
2. **Application to Court:** We will prepare and issue your court claim; the court fee is £404.
3. **Hearing:** A hearing will be listed by the Court following the issue of a section 21 claim and a section 8 claim. A hearing is not typically required in a Section 21 Accelerated Possession Claim. If a hearing is scheduled, parties will be required to attend. We will prepare a witness statement for you and instruct an advocate to attend court to present your claim to the judge. Our fee for this is £520 plus VAT. The advocate's fee will be in the sum of £130 plus VAT.
4. **Bailiff Action:** If the tenants do not leave on the date ordered by the court, we will instruct a county court bailiff to perform a physical eviction. The fees involved are our legal fees of £385.00 plus VAT, plus £148 court fee.

What is included:

- Initial telephone conversation
- Regular updates
- Answering any questions as they arise

What is excluded:

- Meeting at your local office with a lawyer (can be arranged at additional cost)
- Your valuation costs which are payable to your professional valuer
- Your freeholder's professional costs
- Legal advice outside of the service requested
- Responding to a defence should the claim become contested

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- Preparing rent statements

These fees assume that the property is let on an assured shorthold tenancy and that all of the regulatory requirements which entitle you to serve a notice have been complied with by you or your agent.

How long will it take?

The timescales vary depending on the type of notice served and the process followed. Each case must be considered individually but we will always – without exception – endeavour to procure possession as soon as practicably possible.

When will I pay?

Quebec Law Solicitors will ask for money on account in advance of each stage of the possession process.

If additional help and support is required, we will discuss the associated services and fees with you before beginning the process. For example, representation/advice from Counsel/Barrister may be advisable depending on your particular circumstances.

Call us today on 0113 345 4114

Possession Notices – Section 21 and Section 8

Whatever your reason for needing to regain possession of your property you may need to serve notice to your tenant either with a Section 21 Notice or a Section 8 Notice. We can help you every step of the way and advise you on the best course of action in your individual circumstances. Sometimes a pre-action letter to a tenant is enough and there is no need to proceed further.

Section 21 Notices

Section 21 Notice is used to evict tenants whose fixed term tenancy has ended, and they have not vacated the property. It can also be used during a tenancy where there was no fixed end date (periodic tenancy).

However, you cannot use the Section 21 Notice in certain circumstances, for example:

- The fixed term of the tenancy contract hasn't ended
- You don't have a landlord's licence (Wales)
- Tenancy started after April 2007 and the deposit is not protected by a deposit protection scheme
- It is less than 6 months since the start of the tenancy
- If you have not provided the tenant with a Gas Safety Certificate, Energy Performance Certificate or a Government How to Rent Guide (England)

Section 8 Notices

A section 8 Notice is used when tenants have broken the terms of the tenancy, for example;

- Rent arrears
- Damage to the property
- Failing to maintain the property according to the contract.

You are able to give 2 weeks to 2 months' notice depending on which terms of the agreement they have broken.

Section 21 Notices

A section 21 notice or a notice of seeking possession can be used to evict tenants either:

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- At the end of a fixed term tenancy – if there is a written contract
 - During a tenancy with no fixed end date – a ‘periodic’ tenancy.

In England a tenant must be given at least 2 months’ notice and in Wales they must be given 6 months.

Debt Recovery

Price Information

This guidance will provide you with information about the basis of our charges for debt recovery work (where the value of the debt is up to £100,000 and the debtor is based in England and Wales). We set out below:

- The total costs (or an average or a range of costs where it is not possible to provide the total costs);
- The likely disbursements you may incur;
- An explanation of the services we provide for the quoted price (in respect of key stages of the debt recovery process);
- Information on the key stages of the debt recovery process (including likely timescales)

Each case is unique, and a range of factors may affect the total cost for the instruction and/or the timescale for the matter to reach conclusion.

Our Fees

Our fee for assisting with Debt Recovery matters is calculated on a time spent basis, based on the hourly rates of members of the Debt Recovery team. Excluding VAT, the hourly rates of our Debt Recovery team are:

A	Solicitors and legal executives with over 8 years' experience	£282
B	Solicitors and legal executives with over 4 years' experience	£242
C	Other solicitors or legal executives and fee earners of equivalent experience	£196
D	Trainee solicitors, paralegals and other fee earners	£139

Our hourly rates are reviewed from time to time and we will notify you of any changes to these. The costs information provided here is a guide and not a binding quote. Before commencing work on your matter, we may request a payment on account to cover our fees.

Costs Work carried out on debt recovery matters is charged at an hourly rate. The figures provided below are an estimate and there may be occasions when increased or additional fees will apply (such as if the matter becomes protracted). We will always provide you with information regarding this Firm's fees. Some fees may be recoverable from the debtor if your claim is successful.

Pre-issue

Letter Before Action

This stage involves an initial review of documents, drafting the Letter Before Action, considering any response from the debtor and providing advice as to next steps. We aim to send the Letter Before Action to the debtor within 5 working days of receiving all required information. Depending on whether the debtor is a company or an individual they will have either 14 or 30 days to respond and we will provide our advice to you within 5 working days of receiving the debtor's response.

Debt Value	Disbursement	Our Fee (excl. VAT)	Total Fee Estimate	Time Estimate
Up to £25,000	N/A	£200 – £400	£200 – £400	4 – 12 weeks from date of instruction
£25,000 – £100,000	N/A	£200 – £600	£200 – £600	4 – 12 weeks from date of instruction

Our fees are subject to VAT. The prevailing rate of VAT is currently 20%.

The costs set out in this stage do not include the costs for this Firm to liaise with the debtor in relation to settlement (see (2) below).

Pre-Issue Discussions / Negotiations

Following our advice on the response to the Letter Before Action, any subsequent negotiations with the debtor—whether by telephone, post or email—prior to the commencement of court proceedings will be charged at the applicable hourly rate.

While not always required, we anticipate that any pre-issue discussions or negotiations, if necessary, would not exceed 2 to 3 hours of time over a 4-week period.

Debt Value	Disbursement	Our Fee (excl. VAT)	Total Fee Estimate	Time Estimate
Up to £100,000	N/A	£400 – £600	£400 – £600	4 weeks

Post-Issue

Where the debtor either fails to respond to the Letter Before Action or disputes the debt and negotiations break down, proceedings may be issued in the County Court to prompt payment, encourage renewed negotiations, or pursue recovery through judicial means.

Please note: Once proceedings are issued, it may take between **12 to 18 months** for the matter to be listed for a final hearing.

Other enforcement options—such as winding-up or bankruptcy proceedings, and the service of a Statutory Demand—are detailed below.

Issuing a Claim Form via Money Claim Online (MCOL)

Assuming the claim is straightforward and suitable for online submission via MCOL, the following costs apply:

Debt Value	Court Fee	Our (excl. VAT)	Fee Total Estimate	Fee Time Estimate
Up to £300	£35	£200	£235	Within 5 working days of full instruction
£300 – £500	£50	£200	£250	
£500 – £1,000	£70	£200	£270	
£1,000 – £1,500	£80	£200	£280	
£1,500 – £3,000	£115	£200	£315	
£3,000 – £5,000	£205	£200	£405	
£5,000 – £10,000	£455	£200	£655	
£10,000 – £100,000	5% of value	£200	To be confirmed	

Fees are exclusive of VAT at 20%.

Defence Filed by the Debtor

Should a Defence be filed, the matter may be referred to our Dispute Resolution team. You will receive a tailored cost estimate at that stage, along with advice as to the merits of continuing based on the Defence filed.

Court fees payable if the claim proceeds to a final hearing are outlined below:

Debt Value	Court Fee	Time Estimate to Final Hearing
Up to £300	£27	Approx. 12 – 18 months
£300.01 – £500	£59	
£500.01 – £1,000	£85	
£1,000.01 – £1,500	£123	
£1,500.01 – £3,000	£181	
£3,000.01 – £9,999	£346	
£10,000 – £25,000	£619	
Over £25,000	£1,334	

Judgment in Default

Where the debtor does not respond within 14 days of service, or admits the full amount, judgment in default can be requested. For claims submitted via MCOL, the court typically enters judgment within 1–2 weeks of request.

Debt Value	Disbursement	Our Fee (excl. VAT)	Total Fee Estimate	Time Estimate
Up to £100,000	N/A	£100	£100	1–2 weeks from request

Does not include the cost of any application to set aside judgment, which will be charged separately.

Enforcement

Should the debtor fail to satisfy the judgment, enforcement proceedings may be initiated through one of the following mechanisms:

Enforcement Action	Disbursements	Our Fee (excl. VAT)	Total Fee Estimate	Time Estimate
Charging Order	Land Registry (£7)**, Court Fee (£135), Registration Fee (£40)	£200	£382	Approx. 12 weeks

County Court Bailiffs	Court Fee (£94)	£200	£294	Approx. 3–12 months
High Court Enforcement	Court Fee (£80), Abortive Fee (£75)**	£200 – £400	£355 – £555	Approx. 3–12 months
Third Party Debt Order	Court Fee (£135), Advocate's Fee (£135)**	£600	£870	Approx. 12 weeks
Attachment of Earnings Order	Court Fee (£135)	£200 – £400	£335 – £535	Approx. 12 weeks
Order to Obtain Information	Application Fee (£67), Bailiff Service Fee (£135)	£200 – £600	£402 – £802	Approx. 12 weeks
*Fees are exclusive of VAT (currently 20%).				
*Disbursements marked are also exclusive of VAT.				

Please note: These estimates assume that the debtor does not contest enforcement. Additional fees may apply if contested, and timeframes may vary.

Insolvency Proceedings

An alternative to County Court litigation or enforcement, insolvency proceedings may be pursued where the debt is not disputed.

Statutory Demand

Disbursement	Our Fee (excl. VAT)	Total Estimate	Fee	Timescale
Process Server (£175)	£570 – £855	£745 – £1,030		Within 5 working days of instruction

Bankruptcy Proceedings

Disbursements (inclusive)	Our Fee	Total Estimate	Fee	Timescale
Process Server (£175), Bankruptcy Search (£2), Court Fee (£302), Official Receiver Deposit (£1,500)	£1,700 – £2,420	–£4,000 – £4,700		–Approx. 2 – 3 months

Includes service of petition and advocate attendance fee (£115).

Winding-Up Proceedings

Disbursements (inclusive)	Our Fee	Total Fee Estimate	Timescale
Winding-Up Search (£5.25), Court Fee (£302), Official Receiver Deposit (£2,600), London Gazette (£109.20), Process Server (£175), Advocate Fee (£250)	£1,800 – £5,250 £3,000 £6,500		– Approx. 6 – 8 weeks

Fees and disbursements are exclusive of VAT at 20%.

These costs do not cover any application the debtor may bring to challenge the insolvency proceedings, such as:

- An application to set aside a Statutory Demand; or
- An injunction to restrain presentation or advertisement of a Winding-Up Petition.

In such cases, fees will be charged at the prevailing hourly rate, and an estimate will be provided.

Further Information

Letter Before Action (LBA)

When you instruct us to send a Letter Before Action, you are able to choose whether the recipient has either 7 days, 3 days or by return to make payment of your debt, such as Rent.

If the deadline for payment passes, we will inform you that you can issue Court Proceedings. If you inform us of payment in full, we will close your case. If we do not receive further instructions from you after 6 weeks, your case will be automatically closed. However, should you wish to take further action please contact us as the file can be re- opened quite easily.

Correspondence Charges

A correspondence charge is incurred where either:

- We receive correspondence in writing by telephone or in writing from the debtor or third party. We will deal with that correspondence and send a copy to you with recommendations as to the next steps.
- You contact us to discuss a matter at the Pre-Action stage and we take your instructions and/ or provide guidance.
- You instruct us to correspond by telephone or in writing with a debtor or third party and we carry out your instructions.

VAT and T&Cs

Our Charges exclude VAT and disbursements such as Counsel's fees, High Court Enforcement Officer's abortive charges, Agent's fees, etc. These vary in each case. Where the Lord Chancellor's Department varies a Court Fee, we will charge you the actual amount paid out on your behalf to the court.

Occasionally we are instructed to start proceedings and are then asked to try and stop them, because e.g., the debtor has paid the debt. In such a case, if we are able

to recover it from the court, we will credit you with the court fee but will charge the fixed costs - there is sometimes more work in stopping than running an action.

Quebec Law Solicitors reserves the right to change our price list at any time and a full list of our Terms & Conditions can be obtained by contacting us.

Data Protection & Privacy Policy

We use the information you provide primarily for the provision of legal services to you and for related purposes. Our use of that information is subject to your instructions, the Data Protection Act 2018, General Data Protection Regulation 2018 and our duty of confidentiality.

Please note that our work for you may require us to give information to third parties such as auditors, expert witnesses and other professional advisers.

We may from time to time send you information that we think might be of interest to you. If you do not wish to receive that information please unsubscribe or notify our office in writing.

For further information please read our Privacy Policy:
<http://www.quebeclaw.co.uk/privacy-policy.html>

Legal

Quebec Law Solicitors is a trading name of Quebec Law Solicitors Ltd a limited company registered in England & Wales under Number 11716158.

Registered office: 291 Roundhay Road, Leeds, LS8 4HS. Quebec Law Solicitors Ltd is authorised and regulated by the Solicitors Regulation Authority, No. 655551.

A List of members and non-members who are designated 'Partner' are available at the registered office. VAT Number 318025429.

Quebec Law Solicitors Ltd is a body authorised and regulated by the Solicitors Regulation Authority. The Solicitors code of conduct can be accessed at www.sra.org.uk/handbook.

Our Hourly Rates

The following table explains our Hourly Rates (reviewed annually) where work is to be undertaken on an hourly rate basis:

Grade	Solicitors	Rate
A	Zahila Bi (Director) Satbir Lally (Associate)	£282
B	Rebecca Pal (Assistant Solicitor)	£242
C	Other solicitors or legal executives and fee earners of equivalent experience	£196
D	Trainee solicitors, paralegals and other fee earners	£139